



**EUROPEAN
PILLAR OF
SOCIAL RIGHTS**

#SocialRights



President Jean-Claude Juncker announced the establishment of the European Pillar of Social Rights in his State of the Union address in the European Parliament on 9 September 2015.

On 26 April 2017 the Commission delivered on its promise to adopt its proposal for the European Pillar of Social Rights.



What is the European Pillar of Social Rights?

A reference
framework for
upwards
convergence

20 principles and
rights

Building on the
existing EU social
law

A scoreboard of
employment and
social indicators

Several concrete
initiatives



What is the European Pillar of Social Rights?

20 principles and rights

Equal opportunities and access to the labour market

- Education, training and life-long learning
- Gender equality
- Equal opportunities
- Active support to employment
- Secure and adaptable employment

Fair working conditions

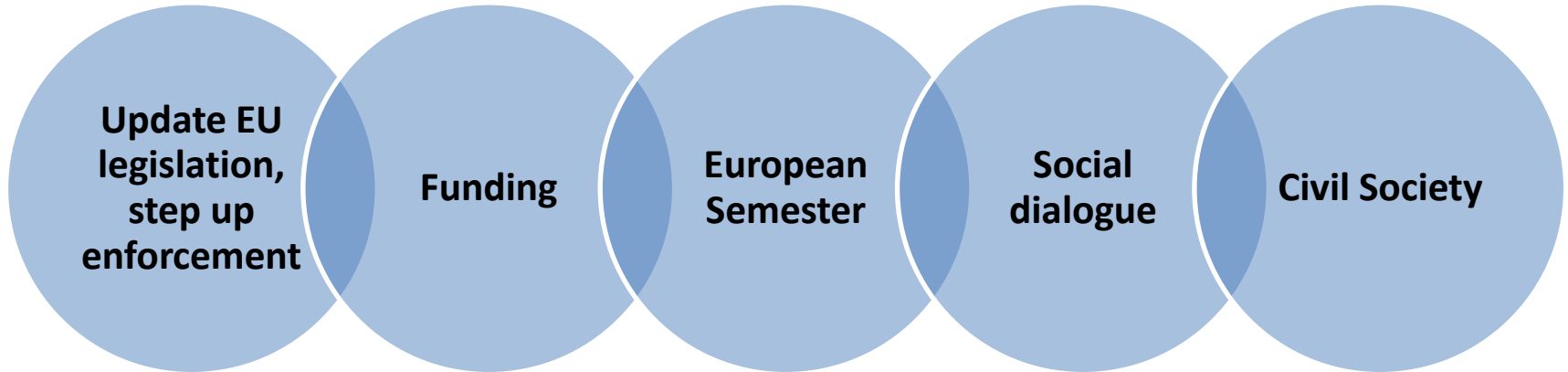
- Wages
- Information about employment conditions and protection in case of dismissals
- Social dialogue and involvement of workers
- Work-life balance
- Healthy, safe and well-adapted work environment

Adequate and sustainable social protection

- Childcare and support to children
- Social Protection
- Unemployment benefits
- Minimum income
- Old age income and pensions
- Health care
- Inclusion of people with disabilities
- Long-term care
- Housing and assistance for the homeless
- Access to essential services



Putting the Pillar into action: a joint effort





First initiatives

Work-life Balance:

- Directive + policy measures

Access to social protection:

- Social partners' consultation

Information rights for workers:

- Social partners' consultation on the Written Statement Directive (91/533/EEC)

Working Time:

- Legal guidance on Directive 2003/88/EC



Monitoring societal progress

To serve as a reference framework to monitor employment and social performances of Member States in a holistic way

12 areas along three dimensions of 'societal progress':

- Equal opportunities and labour market access
- Dynamic labour markets and fair working conditions
- Public support, social protection and inclusion

Social Scoreboard

14 headline and 21 secondary indicators

Based on existing data from e.g. EU-LFS, EU-SILC, the Structure of Earnings Survey and the OECD's PISA survey

To be used in the framework of the European Semester, in particular in the Joint Employment Report



Elements of the social package of 26 April 2017

The Pillar

- *Chapeau communication*
- *Commission Recommendation with 20 principles*
- *Identical draft for a Joint Proclamation of Parliament, Council and Commission*
- *SWD: short fiche on each principle*
- *SWD: a scoreboard showing progress on employment and social indicators*
- *SWD: a consultation report*

Accompanying initiatives on

- *Work-life balance*
- *Access to Social Protection*
- *Written Statement Directive*
- *Working Time Directive*

Other elements

- *Investing in Children Recommendation: SWD on implementation*
- *Active Inclusion Recommendation: SWD on implementation*

Reflection paper on developing the social dimension of Europe



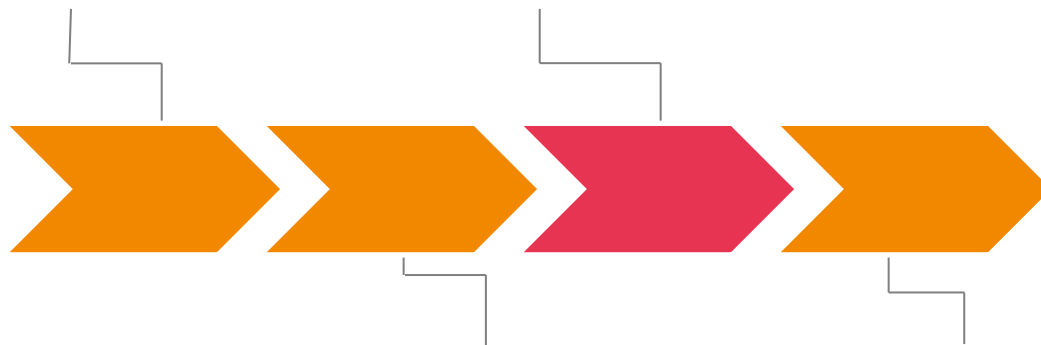
And now?

March 2017

White Paper on the future of Europe

17 November 2017

Social Summit for Fair Jobs and Growth



26 April 2017

Proposal for the Pillar
+ Reflection paper on social
Europe

14-16 December 2017

European Council